



"CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy Number: NL93220525/17

Reference Number: WIL01633

1. Name of policyholder: ISL Waste Management Ltd
2. Date of commencement of insurance policy: 28 February 2017
3. Date of expiry of insurance policy: 27 February 2018

We hereby certify that subject to paragraph 2 :-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney **(b)**;
and
2. (a) the minimum amount of cover provided by this policy is no less than £5 million **(c)**.

Signed on behalf of RSA Insurance Ireland DAC. (Authorised Insurer)

A handwritten signature in black ink, appearing to read "G MITCHELL", written in a cursive style.

Gavin Mitchell
Managing Director
RSA Northern Ireland Insurance Limited

Notes

(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specify applicable law as provided for in regulation 4(6) of the Regulations.

(c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy."

paragraph 2(b) does not apply and is deleted.

THIS IS YOUR CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE.

A copy of the certificate must be displayed at all places where you employ persons covered by the policy. THE EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) (AMENDMENT) REGULATIONS 2008 permits the display of this certificate in an electronic form, provided persons covered by this policy have reasonable access to it.

The employer is strongly encouraged to retain all records related to this insurance.

Note: This information below this line does not form part of the statutory certificate. The Underwriters on whose behalf this certificate is issued require the following information to be entered by the issuing authority:

Name and address of issuing intermediary:

RSA Northern Ireland Insurance Limited
90-106 Victoria Street, Belfast, BT1 3GN, Northern Ireland
Authorised and regulated by the Financial Conduct Authority

Issuing Intermediary's reference:
(if different from the Policy Number stated above)

WIL01633